**(Explanatory Note to the) SRC Gender Marker**

SRC is using an adapted version of the ECHO Gender and Age marker.

Four criterions are being rated within the Gender Marker:

1. **# of NS plans that include sex disaggregated data;**
* Describe specific needs and risks of women, men, boys and girls, including persons with disabilities and if applicable ethnic/religious minorities?
* Does the operation include sex- and age disaggregated data?
1. **# of NS programs that include gender as a mainstreamed theme (adapted assistance);**

      Does the operation mention:

* Any activities that aim to address the specific needs, protection risks, vulnerabilities and priorities of women, men, boys and girls, including persons with disabilities?
* How the activities were adapted to ensure that they reached both men, women, boys and girls, persons with disabilities and if applicable different religious/ethnic minorities?
1. **Mitigation of negative effects;**

          Does the operation describe:

* How the operation prevented or mitigated specific safety/ protection/ risks/negative effects for women, men, boys and girls of all ages and backgrounds, created by the context (e.g. discrimination, sexual- and gender-based violence, forced labour or forced recruitment) or by the action itself (creating tension, reinforcing traditional power relations and gender roles, stigmatising beneficiaries or sexual exploitation and abuse of beneficiaries or other actions that risk doing harm)?
1. **% of programmes that demonstrated instances of added value of using participatory methods that involve women, girls, boys and men.**
* Does the operation mention how affected men and women of all ages and backgrounds were involved in the design, implementation and

              evaluation of the operation?

* Was there a system in place for affected men and women of different ages and backgrounds, including persons with disabilities to provide

               complaints and feedback and influence programme activities?

Please use Gender Marker template for the task so to ensure that SRC correctly captures the four sub-tasks within this exercise:

1. The chart itself with scoring from 0-2 based on the four categories per country and per project/ program from 2017-2019
2. Overall analysis:
3. Key achievements with country examples
4. Way forward

**Explanation to the aggregation of the gender marker**:

* The score 0 – ‘does not integrate gender’ - has been given if a programme **does not include sex disaggregated data**;

 Sex disaggregated data is the basis for being able to make a Gender and Diversity

 Analysis. A Gender and Diversity Analysis is the basis for being able to ensure an

 adapted assistance based on identified specific needs of women, girls, boys and

 men of all backgrounds, including age, disabilities or other identified relevant and

 contextual diversity factors; or to be able to identify and address specific protection

 issues relevant to the program and mitigate their negative effects.

 PLEASE NOTE that if the data has not been sex disaggregated the total scoring will

 be marked as a 0. This even if any of the other criteria has been scored higher.

* The score 1 – ‘weak’ - has been given if a programme include sex disaggregated data and some of the other criteria of gender sensitive programming.
* The score 2 – ‘Excellent’ - has been given if a program strongly integrates gender i.e. include all four criteria of gender sensitive programming
* The score N/A is being used if the program support is mainly focusing on institutional support and not towards direct beneficiaries.

Please note that it is really important that we can be accountable for this data, so in case you can’t find the data, please write Not Sufficient and then in the *Way Forward* section you explain that we will invest in capacity building of the four categories of the gender marker in each program so that our ambition is to strengthen the PGI *know how* with the NS.